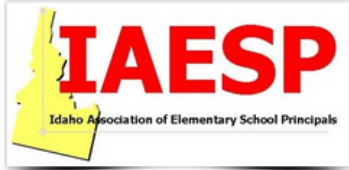


IAESP | Membership Matters

In today's political and legal climate know that you have support



IAESP Provides

One free **legal consultation** with one of Idaho's leading employment law firms.

Ongoing free consultation with IASA Staff.

The plan protects you against exposures associated with your educational duties, such as:

- Contract Negotiations
- Corrective Action and Evaluations
- Non-Renewal Notices

NOTE: IASA/ IAESP does not initiate litigation on behalf of members.

ADDITIONAL INFORMATION

In order to access these legal benefits, IASA must be kept informed about any litigation involving a member even if such litigation is the responsibility of the board of education.



National Association of
Elementary School
Principals

Serving All Elementary &
Middle Level Principals

NAESP Provides

Up to \$2,000,000 for damages arising from professional liability and employment liability lawsuits for those at the Professional+ and Executive Level.

Up to \$10,000 in legal expenses reimbursement if you are subject to a job-related due-process proceeding. NAESP's legal benefits program* will reimburse up to \$1,000 of legal expenses for each year of continuous membership, to a maximum of \$10,000 (subject to a \$500 deductible per claim).

The plan protects against a broad range of exposures associated with your educational duties, such as:

- Injuries to students under your supervision
- Improper placement of students
- Hiring unqualified personnel
- Defamation
- Failure to educate, promote or grant credit to a student counseling, research design, etc.
- Improper reassignment, demotion or termination of an employee
- Violation of student civil rights
- Improper methods employed in instruction,
- Violation of an employee's civil rights

Your District Provides

- Various levels of insurance to protect the district and those acting in roles as appointed.

- Representation that will often cover you as an administrator performing assigned duties, **but protection is not absolute**. The district's attorney is not your attorney.

- Legal counsel to protect the interests of administrators when situations related to "defamation," "libel," or "slander" occur, but the district is not obligated to do so.

It's not Personal

IAESP membership provides legal support associated with your educational duties, but it does not provide support for personal matters such as:

- Cases involving Defamation of Character (e.g.: libel and/or slander)
- Criminal Cases (e.g.: CSC, drunk driving, etc.)
- Personal Legal Matters (e.g.: wills, trusts, divorce, etc.)

MEMBERSHIP MATTERS

Understand when your coverage counts.

IAESP members are eligible for legal assistance once they join.

Why Your Membership Matters beyond Legal

Exclusive Money-Saving Benefits - Member discounts on conferences (50-100% off) and everyday items.

Powerful Advocacy Voice - Direct representation in Boise and Washington DC protecting education funding, policy, and administrative interests when critical decisions are made

Career-Advancing Resources - Premium publications, job boards, and professional development materials to keep you competitive in today's educational landscape

Leadership Recognition & Opportunities - Eligibility for prestigious awards and appointments to key positions with State Legislature, Board of Education, and national organizations

Supportive Professional Community - Connect with peers facing similar challenges through specialized learning communities, message boards, and regional meetings for immediate problem-solving support

To receive legal assistance, the association member must:

- Be an active member in good standing at the time the alleged act occurred and is a member in good standing at the time a request for assistance is made. Further, membership must be maintained during the entire period that assistance is rendered.
- Have received approval for assistance from the IASA Executive Director or Associate Executive Director before being assigned to or engaging legal counsel.
- Cooperate fully with the association and/or legal counsel in matters regarding his or her defense.

NAESP provides full legal benefits immediately upon the day you join.

Protection.

Security.

Reliability.



Scan to see the full plan and details.

NAESP's in-dues professional liability insurance program affords members peace of mind. The insurance policy provides professional liability coverage for claims filed against each eligible member of NAESP.

There are no premiums payable by members or their schools for this plan. It becomes effective the date your membership is accepted by NAESP and continues as long as you remain a member in good standing and NAESP continues to offer this professional liability plan with legal assistance benefits as an in-dues member benefit.

The National Association of Elementary School Principals' in-dues professional liability plan is the solution to uncertain or inadequate liability coverage. You'll have peace of mind knowing that if your school district doesn't have sufficient coverage or refuses to defend you, your back-up plan is in place.

NOTE: Both IASSP & NAESP require membership at the time of the act or omission that results in a claim, when a claim is made, and continuously throughout a claims process.



For information on membership contact:

Heather P. Williams, Ph.D.
Associate Executive Director
Idaho Association of School Administrators
500 W. Washington St., Boise, ID 83702
(208) 345-1171 ext. 102 office
cell (208) 316-6205