

ISSA | Membership Matters

In today's political and legal climate know that you have support



ISSA Provides

One free **legal consultation** with one of Idaho's leading employment law firms on your personnel issue. AND

Ongoing free consultation with IASA Staff.

The plan protects you against exposures associated with your educational duties, such as:

- Contract Negotiations
- Corrective Action and Evaluations
- Non-Renewal Notices

NOTE: IASA/ ISSA does not initiate litigation on behalf of members.

ADDITIONAL INFORMATION

In order to access these legal benefits, IASA must be kept informed about any litigation involving a member even if such litigation is the responsibility of the board of education.



The AASA professional liability plan provides backup coverage when your school district's insurance is insufficient or they refuse to defend you. **The plan covers up to \$1 million in damages for professional and employment liability lawsuits**, including student injuries, improper hiring, defamation, civil rights violations, and employee-related issues. Defense costs are paid in addition to the \$1 million liability limit for professional liability cases. After a \$100 deductible, the plan covers 90% of attorney fees up to \$25,000 for employee lawsuits, sexual misconduct accusations (if found not guilty), and criminal charges from corporal punishment (if found not guilty). This valuable benefit is available through AASA's partnership with the Trust for Insuring Educators.

Additionally, **AASA's Legal Support Program reimburses up to \$2,000 per year of continuous membership (maximum \$20,000) for legal expenses in job-related due-process proceedings**, with expanded coverage since 2011 that includes investigation, negotiation, arbitration, settlement, and defense costs. To be eligible, you must be an active AASA member in good standing who works as a W-2 employee of a school, college, or university as your main occupation.

Your District Provides

- Various levels of insurance to protect the district and those acting in roles as appointed.
- Representation that will often cover you as an administrator performing assigned duties, **but protection is not absolute. The district's attorney is not your attorney.**
- Legal counsel to protect the interests of administrators when situations related to "defamation," "libel," or slander" occur, but the district is not obligated to do so.

It's not Personal

ISSA membership provides legal support associated with your educational duties, but it does not provide support for personal matters such as:

- Cases involving Defamation of Character (e.g.: libel and/or slander)
- Criminal Cases (e.g.: CSC, drunk driving, etc.)
- Personal Legal Matters (e.g.: wills, trusts, divorce, etc.)

MEMBERSHIP MATTERS

Understand when your coverage counts.

ISSA members are eligible for legal assistance once they join.

Why Your Membership Matters beyond Legal

Exclusive Money-Saving Benefits - Member discounts on conferences (50-100% off) and everyday items.

Powerful Advocacy Voice - Direct representation in Boise and Washington DC protecting education funding, policy, and administrative interests when critical decisions are made

Career-Advancing Resources - Premium publications, job boards, and professional development materials to keep you competitive in today's educational landscape

Leadership Recognition & Opportunities - Eligibility for prestigious awards and appointments to key positions with State Legislature, Board of Education, and national organizations

Supportive Professional Community - Connect with peers facing similar challenges through specialized learning communities, message boards, and regional meetings for immediate problem-solving support

To receive legal assistance, the association member must:

- Be an active member in good standing at the time the alleged act occurred and is a member in good standing at the time a request for assistance is made. Further, membership must be maintained during the entire period that assistance is rendered.
- Have received approval for assistance from the IASA Executive Director or Associate Executive Director before being assigned to or engaging legal counsel.
- Cooperate fully with the association and/or legal counsel in matters regarding his or her defense.

Complete membership? It includes AASA membership and protection

Legal coverage up to \$20,000 in Legal Assistance and \$1 Million in Damages

AASA membership provides comprehensive advocacy resources including direct access to federal stakeholders, and the annual conference. Join 10,000+ School Leaders Committed to Quality Public Education for All Students

What AASA Offers: National advocacy, regional collaboration, better district results, and community impact.

Why Join? Get the tools, resources, and connections you need to succeed as a school leader while ensuring all students have access to excellent public education.

Member Benefits:

- Professional development and support
- Latest research, news, and resources for school leaders
- Network with thousands of educators nationwide
- Advocate for public education policy changes

Join AASA to transform public education and amplify your voice in shaping its future.



Scan to see the full plan and details.

NOTE: Both ISSA & AASA require membership at the time of the act or omission that results in a claim, when a claim is made, and continuously throughout a claims process.



For information on membership contact:

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